

**REF 2021 Results:**

UoA No.	Unit of assessment name	Profile	FTE Category A staff submitted	% 4*	% 3*	% 2*	% 1*	unclassified	Eligible FTE	% FTE * Submitted	GPA **	Power (FTE x GPA)
17	Business and Management Studies	Outputs	121.60	29.50	50.80	19.30	0.40	0.00	121.60	100.00	3.09	376.23
17	Business and Management Studies	Impact	121.60	27.80	44.40	22.20	5.60	0.00	121.60	100.00	2.94	357.99
17	Business and Management Studies	Environment	121.60	12.50	87.50	0.00	0.00	0.00	121.60	100.00	3.13	380.00
<b>17</b>	<b>Business and Management Studies</b>	<b>Overall</b>	<b>121.60</b>	<b>27.00</b>	<b>54.00</b>	<b>17.00</b>	<b>2.00</b>	<b>0.00</b>	<b>121.60</b>	<b>100.00</b>	<b>3.06</b>	<b>372.10</b>

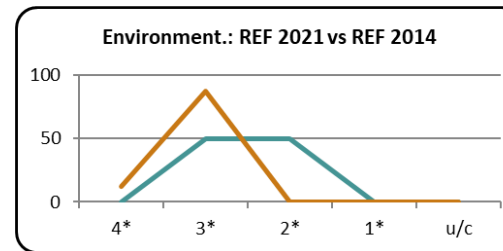
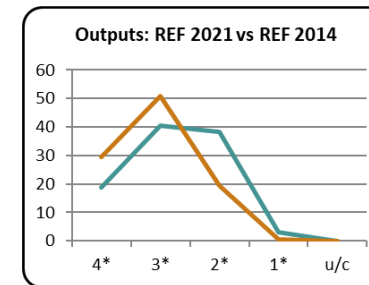
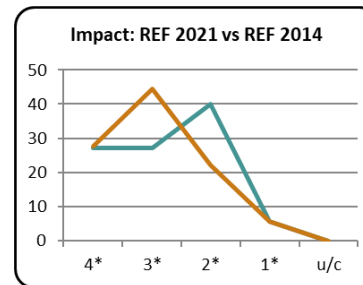
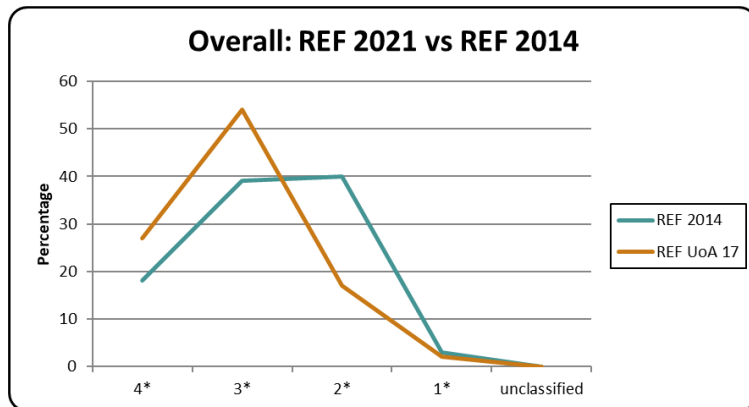
\*FTE – Full Time Equivalent

\*\*GPA – Grade Point Average

**REF 2014 Results:**

UoA No.	Unit of assessment name	Profile	FTE Category A staff submitted	% 4*	% 3*	% 2*	% 1*	unclassified	Eligible FTE	% FTE Submitted	GPA	Power
19	Business and Management Studies	Outputs	60.20	18.60	40.30	38.10	3.00	0.00	89.60	67.19	2.75	165.25
19	Business and Management Studies	Impact	60.20	27.10	27.20	40.00	5.70	0.00	89.60	67.19	2.76	165.97
19	Business and Management Studies	Environment	60.20	0.00	50.00	50.00	0.00	0.00	89.60	67.19	2.50	150.50
19	Business and Management Studies	Overall	60.20	18.00	39.00	40.00	3.00	0.00	89.60	67.19	2.72	163.74

**Comparison:**



**Definitions:**

**Outputs:** Outputs eligible for REF are categorised into the following broad types:

- books (or parts of books)
- journal articles and conference contributions
- physical artefacts
- exhibitions and performances
- other documents
- digital artefacts (including web content)
- other

Each output must be the product of research, briefly defined as a process of investigation leading to new insights, effectively shared. The sub-panels will assess the quality of submitted research outputs in terms of their ‘originality, significance and rigour’, with reference to international research quality standards. This element will carry a weighting of 60 per cent in the overall outcome awarded to each submission.

**Impact:** Impact is an effect on, change or benefit to the economy, society, culture, public policy or services, health, the environment or quality of life, beyond academia. The sub-panels will assess the ‘reach and significance’ of impacts on the economy, society, culture, public policy or services, health, the environment or quality of life that were underpinned by excellent research conducted in the submitted unit. This element will carry a weighting of 25 per cent

**Environment:** an institution’s research strategy, research facilities, opportunities for collaboration and environment, including research income and research degrees awarded. The sub-panels will assess the research environment of the submitted unit in terms of its ‘vitality and sustainability’, including the approach to enabling impact from its research, and its contribution to the vitality and sustainability of the wider discipline or research base. This element will carry a weighting of 15 per cent.

**Grading definitions:**

**Outputs**

Four star	Quality that is world-leading in terms of originality, significance and rigour
Three star	Quality that is internationally excellent in terms of originality, significance and rigour but which falls short of the highest standards of excellence.
Two star	Quality that is recognised internationally in terms of originality, significance and rigour.
One star	Quality that is recognised nationally in terms of originality, significance and rigour.
Unclassified	Quality that falls below the standard of nationally recognised work. Or work which does not meet the published definition of research for the purposes of this assessment.

### Impact

Four star	Outstanding impacts in terms of their reach and significance.
Three star	Very considerable impacts in terms of their reach and significance.
Two star	Considerable impacts in terms of their reach and significance.
One star	Recognised but modest impacts in terms of their reach and significance.
Unclassified	The impact is of little or no reach and significance; or the impact was not eligible; or the impact was not underpinned by excellent research produced by the submitted unit.

### Environment

Four star	An environment that is conducive to producing research of world-leading quality and enabling outstanding impact, in terms of its vitality and sustainability.
Three star	An environment that is conducive to producing research of internationally excellent quality and enabling very considerable impact, in terms of its vitality and sustainability.
Two star	An environment that is conducive to producing research of internationally recognised quality and enabling considerable impact, in terms of its vitality and sustainability.
One star	An environment that is conducive to producing research of nationally recognised quality and enabling recognised but modest impact, in terms of its vitality and sustainability.
Unclassified	An environment that is not conducive to producing research of nationally recognised quality or enabling impact of reach and significance.